



Policy:	Co-Education Policy
Date Published:	August 2025
Evaluation & Review:	Academic Year 2025-2026
Rationale:	To comply with the requirements regarding coeducation or the gender of staff allowed for specific situations for which schools need regulatory clarity in line with local practices. This policy sets out the basic requirements for co-education and the gender of staff in schools.
Roles of Responsibility:	BoG, School Administration, SLT, Parents, Finance Manager / Operations Manager.

1. Gender Status:

- GES shall publish the school's gender status (coeducational, shared, or single-gendered) on the website.
- ADEK approval will be sought to accommodate different gender statuses for different grades or cycles.
- As per the ADEK policy, EGS shall run mixed classes in cycle 1 (up to and including Grade 4 /Year 5).
- EGS will not change the Gender Status regardless of the whole school or a specific cycle/grade without prior approval from ADEK.

1.1. **Single Class Conversion to Coeducational:** EGS will seek prior ADEK approval to have certain classes co-educational with the following procedures (grades 9, 10, 11 & 12 where students can opt for a subject combination):

- Request to ADEK: an official request providing justification and evidence for converting a class.



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- Majority Parent Consent: Submit proof of consent from the majority (more than 50%) of parents of students enrolled in such classes being considered for conversion to a coeducational class. Single-gendered classes shall be provided to students where the majority of parents do not agree to co-educational classes.
- Even with the majority parent consent, classes such as swimming will not be coeducational above Grade 5/Year 6 onwards.

2. Gender Restrictions:

KG: Class teachers and all teaching support staff in KG shall be female only. There will be no gender restrictions for teachers in other grades/cycles, except for Physical Education and Swimming.

Regardless of gender status, EGS shall adhere to the gender restrictions required for PE classes and swimming classes as per Table below:

2.1. For Physical Education and Swimming classes:

Class	Grades	Gender Status of School/Section	Teacher/Adult Gender
Physical Education	PKG-G4 / G1-Y5	SG Male	Male or Female
		SG Female	Female
		Co-educational**	Male or Female
	G5/Y6-G12/Y13	Male Section	Male
		Female Section	Female
		Co-educational	Male or Female
Swimming	PKG-G4/G1-Y5	SG Male	Male
		SG Female	Female
		Co-educational**	Female



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	G5/Y6-G12/Y13	Male Section	Male
		Female Section	Female

*Swimming: applies to swimming during PE lessons only. This does not apply to extracurricular swimming activities.

EGS does not propose to offer swimming classes during the Physical Education lessons.

2.2. Prayer Room:

EGS has separate prayer rooms for Male and Female and these are used by both staff and students.

2.3. Gender Restriction for Other Staff:

EGS shall adhere to the gender restrictions for bus supervisors, cleaners, and nurses as detailed in Tables below.

2.4. Gender Restrictions for Bus Supervisor:

Grades	Gender Status of School	Staff Gender
G4/G5 and below	SG Male/SG Female/Co-educational	Female
G5/Y6 and above	SG Male	Male
	SG Female/Co-educational	Female

2.5. Gender Restrictions for Cleaners

Grades	Gender Status of School	Staff Gender
G4/G5 and below	SG Male/SG Female/Co-educational	Female
G5/Y6 and above	SG Male	Male
	SG Female	Female
	Co-educational	Male/Female



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2.6. Gender Restrictions for Nurses

Grades	Gender Status of School	Staff Gender
PreKG-KG2/FS1-Y1	Any	Female
G1-G4/Y2-Y5	SG Male	Female
	SG Female	Male or Female
	Co-educational	Female
G5/Y6 and above	SG Male	Male
	Sg Female/Co-educational	Female

While it is preferable for a student to be treated by a nurse of the same gender, if this is not possible, the student is entitled to request the presence of a third-party adult of the same gender.

3. Policy awareness:

Awareness sessions shall be organized to ensure that all members of the school community (students, staff, parents, visitors) are aware of the Coeducation Policy as applicable in the school.

